

SOUTHEAST ALABAMA



STATE OF THE WORKFORCE REPORT



SOUTHEAST ALABAMAWORKS

WORKFORCE DEVELOPMENT



FROM THE EXECUTIVE DIRECTOR

ANN CARR

Exciting things are happening in our region - unemployment rates lower than the state and national averages, new training opportunities through the Alabama Workforce Stabilization Program benefitting both job seekers and employers, and the revamping of our industry clusters.

We had a resoundingly successful partnership at the end of September, collaborating with Dothan Chamber of Commerce, Headland Chamber of Commerce, and City of Dothan to deliver our most well attended career fair since 2019.

Now is an ideal time for our industry partners to learn more about the workforce resources available to help them recruit and retain a skilled workforce. Follow us on social media to keep up with the latest developments.

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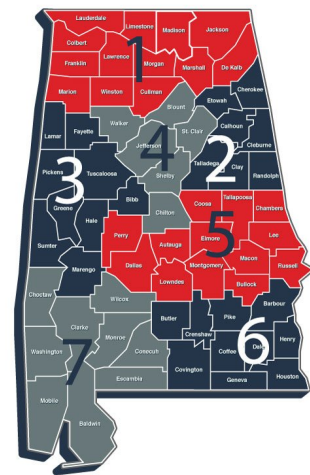
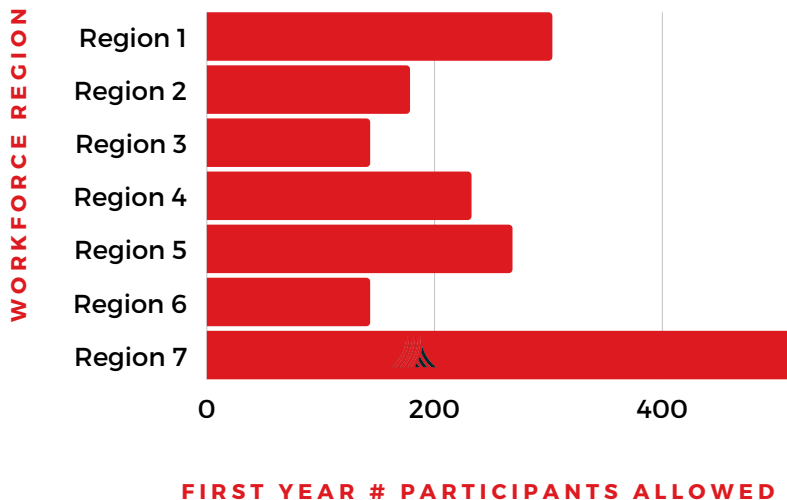
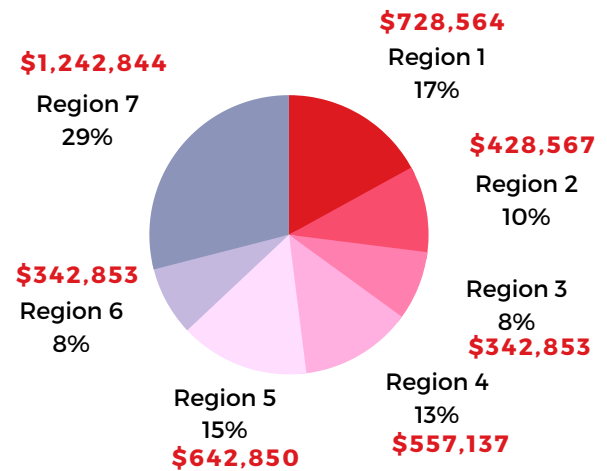
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LOCAL TRAINING OPPORTUNITIES

ALABAMA WORKFORCE STABILIZATION PROGRAM

The **Alabama Workforce Stabilization Program (AWSP)** will assist low-income citizens affected by COVID-19 to transition into new fields through a **\$17.8M** CARES Act funded grant.



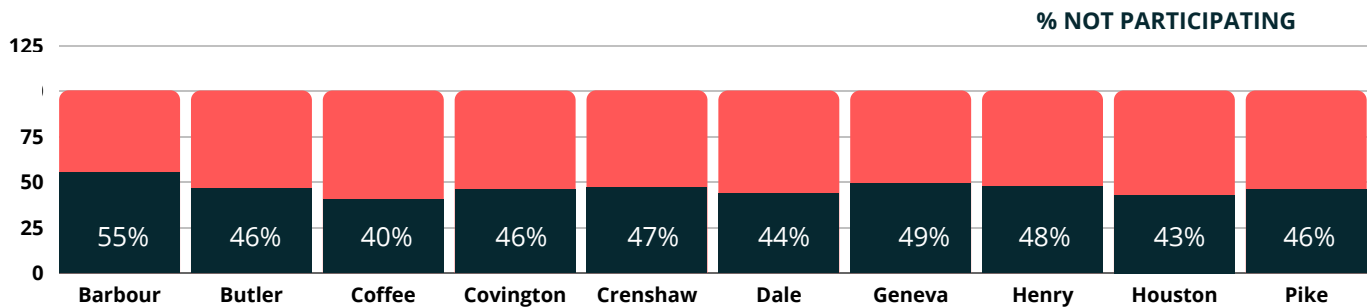
143
PARTICIPANTS
ALLOTTED FOR REGION
6 IN YEAR 1

7,944
TOTAL PARTICIPANTS
ALLOTTED STATEWIDE
OVER 3 YEARS

\$342K
FUNDS ALLOCATED
FOR USE IN REGION 6
YEAR 1

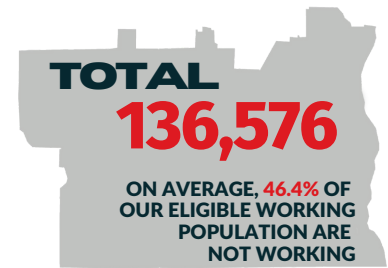
UNREACHED WORKERS

AVAILABLE WORKERS NOT PARTICIPATING IN REGION 6 WORKFORCE



TOTAL WORKERS NOT PARTICIPATING BY COUNTY

BUTLER	7,333	DALE	17,073
BARBOUR	11,374	GENEVA	12,690
COFFEE	16,438	HENRY	6,681
COVINGTON	13,774	HOUSTON	35,593
CRENSHAW	5,187	PIKE	12,690



OUR SINGLE
BIGGEST
CHALLENGE:

How do we
get these
people to
join the
workforce?

LABOR FORCE PARTICIPATION RATE

A formula affecting your local economy.

$$\frac{\text{Labor Force}}{\text{Non-Institutionalized Civilian Population}} = \text{Labor Force Participation Rate}$$

Labor Force Participation Rates are calculated by using 2019 US Census Data to find the total number of prime working-age people in a county ages 16-64, then subtracting those in Armed Forces, participating in the workforce, and drawing Unemployment Compensation.

When you assume the number left is the total potential workers per county that are not going to work every day, looking for a job, or receiving government unemployment assistance, a Labor Force Participation Rate (LFPR) can be calculated to find your total number of unreachable workers.

SOUTHEAST ALABAMA RECOVERY INVESTMENTS



\$8.5M

Eleven counties will have received \$8,529,918 from the Rebuild Alabama Act (RAA) when fully implemented

\$276.7M

500+ businesses received an Estimated \$267.7M in Paycheck Protection Program (PPP) Loans, saving almost 30,000 jobs

RAA + PPP by County



Barbour

<i>Barbour</i>	
RAA	\$760,610
PPP	\$8.9M
JOBS SAVED	954



Bullock

<i>Bullock</i>	
RAA	\$614,001
PPP	\$1.25M
JOBS SAVED	272



Butler

<i>Butler</i>	
RAA	\$702,916
PPP	\$10M
JOBS SAVED	998



Coffee

<i>Coffee</i>	
RAA	\$959,931
PPP	\$37.5M
JOBS SAVED	3,988



Crenshaw

<i>Crenshaw</i>	
RAA	\$640,517
PPP	\$12M
JOBS SAVED	1,400



Covington

<i>Covington</i>	
RAA	\$851,962
PPP	\$21.3M
JOBS SAVED	2,506



Dale

<i>Dale</i>	
RAA	\$754,699
PPP	\$16M
JOBS SAVED	1,657



Geneva

<i>Geneva</i>	
RAA	\$962,616
PPP	\$6.7M
JOBS SAVED	779



Henry

<i>Henry</i>	
RAA	\$670,613
PPP	\$6.7M
JOBS SAVED	852



Houston

<i>Houston</i>	
RAA	\$1,417,216
PPP	\$125.6M
JOBS SAVED	12,799



Pike

<i>Pike</i>	
RAA	\$808,838
PPP	\$30.7M
JOBS SAVED	3,038

Total Recovery Investments

29,243
Jobs Saved
\$267.7M
PPP
\$8.5M
RAA



LIVABLE VS. ACTUAL

For citizens in Southeast Alabama, there can be quite a difference in how much money you are paid an hour and how much money you NEED to be paid hourly to provide for your family.

LIVABLE WAGES EXPLAINED

WHAT DOES SOMEONE HAVE TO MAKE AN HOUR TO TAKE CARE OF A TYPICAL FAMILY IN SOUTHEAST ALABAMA?

A livable wage is calculated as the hourly rate that an individual in a household must earn to support his or herself and family. Formulas include typical expenses by zip code, and change based on the number of family members working. For illustration below, a family is two adults and two children.

ONE-INCOME FAMILIES

FOR A ONE-INCOME FAMILY OF 4, THE AVERAGE **LIVABLE** WAGE IS \$28.87+

AVG. NEEDED INCOME

\$28.87/HOUR

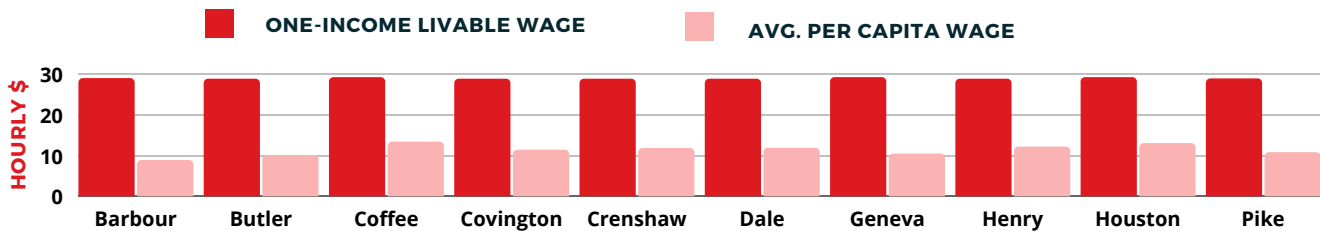
\$60,062/YEAR



AVG. PER CAPITA WAGE

\$11.38/HOUR

\$23,675/YEAR



TWO-INCOME FAMILIES

FOR A TWO-INCOME FAMILY OF 4, **LIVABLE** WAGE IS EACH INCOME BEING \$17.16+

AVG. NEEDED INCOME

\$34.32/HOUR

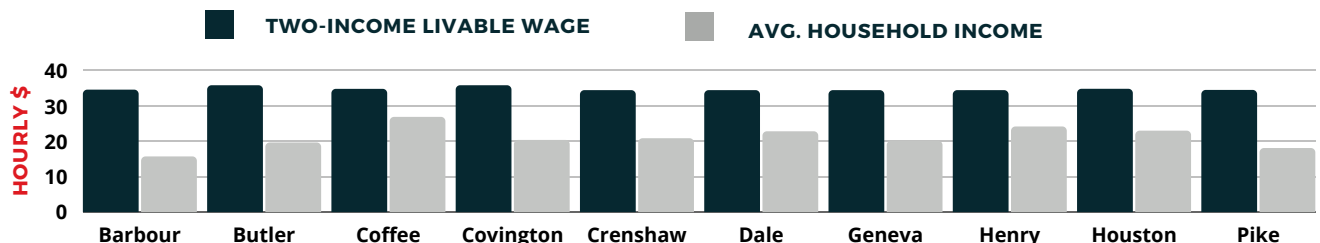
\$71,386/YEAR



AVG. HOUSEHOLD INCOME

\$21.07/HOUR

\$43,826/YEAR



IN SOUTHEAST ALABAMA, PEOPLE ONLY MAKE 39% OF WHAT THEY NEED TO PAY THEIR BILLS.

ANNUAL RFP



Community College Workforce Development Competitive Grants

OCTOBER 2021



FY 20-22 GRANT RESULTS

MATCHING TRAINING AND EDUCATION WITH BUSINESS NEEDS COMPETITIVELY

Each year, the Alabama Community College System (ACCS) releases guidelines for Workforce Development grants with details on how to apply, and what is allowable.

Local community colleges apply for these funds to serve Industry Certifications and Special Populations with their Regional Workforce Councils (RWCs) through a competitive grant process.

ANNUAL RFP PROCESS

- RWCs determine grant topics based on business and industry needs
- Requests for Programs are released by RWC to fill identified workforce gaps
- Colleges submit grant requests
- RWC committees hear presentation, review, and score grants
- RWCs submit grants with funding recommendations to ACCS
- ACCS makes final funding decision

**ENTERPRISE STATE COMMUNITY COLLEGE**

FY20-21 Requested	Board Recom.	ACCS Funding Results
\$1,952,068	Fully Fund	\$907,626

Enterprise State Community College has used Workforce Development Funds to serve Industry Certifications and Special Populations by starting a state-of-the-art hybrid delivery Mechatronics program, and adding additional equipment in following grant cycles.

LURLEEN B WALLACE COMMUNITY COLLEGE

FY20-21 Requested	Board Recom.	ACCS Funding Results
\$953,539	Fully Fund	\$622,988

Lurleen B Wallace Community College has used Workforce Development Funds to serve Industry Certifications and Special Populations by starting a Surgical Technologies program, enhancing Automotive Mechanics and Welding Equipment, and adding a high-demand Industrial Automation program to the Greenville campus.

**WALLACE COMMINTY COLLEGE DOTHAN**

FY20-21 Requested	Board Recom.	ACCS Funding Results
\$656,900	Fully Fund	\$434,735

Wallace Community College Dothan used Workforce Development Funds to serve Special Populations through enhancements to Industrial Maintenance, funding a Second Chance initiative, and starting an innovative solution for the healthcare industry with the Mental Health Technician program and CPI enhancements to the RN program.

WIREGRASS AREA JOB FAIR



SEPTEMBER 29, 2021

Over 480 job seekers attended the Wiregrass Area Job Fair in Dothan September 29th.



Employers from across southeast Alabama were pleased to see almost 500 job seekers looking to join our regional workforce. Southeast AlabamaWorks, Dothan Area Chamber of Commerce, City of Dothan, and Headland Chamber of Commerce worked together to provide this event for the community.

3,300 OPEN JOBS

82 EMPLOYERS

483 JOB SEEKERS



WE DEVELOP OUR WORKFORCE TOGETHER





**Workforce
Development
Strategists**
at your disposal.



IF YOU HIRE, TRAIN, OR EDUCATE PEOPLE - WE CAN BE A RESOURCE

HOW CAN WE HELP **YOUR** COMMUNITY?

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